



# Building a Healthy Workplace Culture: The Importance of Leadership

**Friday, April 18, 2008 8:30 a.m. to 10:30 a.m.** (A light breakfast will be provided)

Metro Central YMCA, 2<sup>nd</sup> Floor Auditorium, 20 Grosvenor Street, Toronto

## Guest Speakers:

- Denise Amyot** Senior Vice President, Leadership and Talent Management, Canada Public Service Agency  
**Marion E. Crane** Fellow in Residence, School of Public Policy, University of Toronto  
**Dr. Marilyn Laiken** Professor, Adult Education, Ontario Institute for Studies in Education (Moderator)  
**Dr. Martin Shain** Senior Scientist, Centre for Addiction and Mental Health

A healthy workplace is essential to organizational productivity and effectiveness, employee satisfaction and engagement, and citizen service. Today's public servants want more from their workplaces, and creating a healthy workplace culture is key in attracting and retaining the best people.

How does an organization create a healthy workplace culture? Many studies point to leadership as the primary driver of an organization's culture because leaders can inspire, motivate, provide the vision of the organization, and support in building healthy, creative and productive work environments.

- Is leadership the most important factor in achieving a healthy workplace culture?
- What other factors contribute to a healthy workplace culture?
- What are the roles of leadership, planning and people skills, and what are their relative importance?
- How are governments promoting health in their workplaces?

Explore these questions in a provocative fireside chat with this panel of professionals who specialize in defining and promoting workplace health.

■ **Denise Amyot** is the Senior Vice-President of the Leadership and Talent Management Sector at the Canada Public Service Agency. In this capacity she contributes to building a world-class public service by nurturing leadership and talent in organizations and individuals at all levels.

■ **Dr. Martin Shain S.J.D.** is the Principal and founder of The Neighbour@Work Centre™, and a professor with the Department of Public Health Sciences at the University of Toronto. He was a principal architect of Heath Canada's internationally acclaimed "Workplace Health System".

■ **Marion E. Crane** is the Fellow in Residence (Ontario Public Service) for the 2007/08 year at the newly established School of Public Policy and Governance at the University of Toronto. She has more than 26 years experience in the OPS.

■ **Marilyn Laiken, Ph.D. (Moderator)** is Chair of the Department of Adult Education & Counseling Psychology, and a professor of Adult Education in Workplace Learning and Change at the University of Toronto. Marilyn's research focus is adult education and organizational change.

## To Register:

**Prepayment required by cheque or Visa/Amex/Mastercard**

## Mail registrations to:

IPAC Toronto Regional Group  
c/o Kit Chapman  
123 Scadding Avenue, Ste 803,  
Toronto, Ontario M5A 4J3

Or

**Fax to:** (416) 363-5612

## For further information:

please contact  
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at 416-363-6509 x1  
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*No refunds for cancellations after April 11. Faxed registrations constitute commitment to pay the registration fee in full. All registrations will be confirmed to the email address provided on this form. Review our Event Registration Tips & Information on our website.					